

Villers-lès-Nancy, 5 July 2024 - 6:00 p.m. (CET)

PRESS RELEASE

**RESULTS OF THE VOTES ON THE RESOLUTIONS SUBMITTED
TO THE ORDINARY ANNUAL SHAREHOLDERS' MEETING
OF 27 JUNE 2024**

Number of shares comprising the share capital: **15,174,125**

Number of shares with voting rights: **15,031,080**

Number of shares with voting rights possessed by shareholders presents or represented or having voted by mail: **13,070,268**

That means a quorum of 86.95% of the 15,031,080 shares with voting rights: the Ordinary Annual General Meeting was able to deliberate.

The Ordinary Annual General Meeting was held on Thursday, 27 June 2024 at 5:30 p.m. at the Company's headquarters and approved the separate parent company and consolidated financial statements for the 2023 financial year. The results of the votes on the resolutions proposed at this meeting by the Board of Directors were as follows:

Resolutions	Results of the votes
<ul style="list-style-type: none"> ▪ RESOLUTION ONE Approval of the annual financial statements 	Resolution adopted by: <ul style="list-style-type: none"> - 13,068,136 votes in favour - 0 vote against - 2,132 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION TWO Discharge of directors and discharge of the Statutory Auditors for the performance of their engagement 	Resolution adopted by: <ul style="list-style-type: none"> - 12,777,518 votes in favour - 290,512 votes against - 2,238 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION THREE Approval of the consolidated financial statements 	Resolution adopted by: <ul style="list-style-type: none"> - 13,068,136 votes in favour - 0 vote against - 2,132 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION FOUR Appropriation of earnings, setting the dividend 	Resolution adopted by: <ul style="list-style-type: none"> - 13,070,236 votes in favour - 0 vote against - 32 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION FIVE Agreements and commitments governed by Articles L. 225-38 of the French Commercial Code 	Resolution adopted by ^(*) : <ul style="list-style-type: none"> - 13,023,724 votes in favour - 46,492 votes against - 32 abstentions

<ul style="list-style-type: none"> ▪ RESOLUTION SIX Renewal of Ms. Sophie MAYEUX's term of office as Director 	<p>Resolution adopted by:</p> <ul style="list-style-type: none"> - 10,650,758 votes in favour - 2,419,478 votes against - 32 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION SEVEN Appointment of BM&A as Sustainability Auditor 	<p>Resolution adopted by:</p> <ul style="list-style-type: none"> - 13,070,236 votes in favour - 0 vote against - 32 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION EIGHT Approval of the information on the compensation of corporate officers paid in or granted for fiscal 2023 and mentioned in Article L. 22-10-9 of the French Commercial Code 	<p>Resolution adopted by:</p> <ul style="list-style-type: none"> - 12,189,192 votes in favour - 881,044 votes against - 32 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION NINE Approval of the components of compensation paid in 2023 to Mr. Thierry CHAPUSOT, Chairman of the Board of Directors 	<p>Resolution adopted by:</p> <ul style="list-style-type: none"> - 13,006,839 votes in favour - 63,397 votes against - 32 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION TEN Approval of the components of compensation paid in 2023 to Mr. Dominique PAUTRAT, Chief Executive Officer until 22/04/2022 	<p>Resolution adopted by:</p> <ul style="list-style-type: none"> - 13,070,236 votes in favour - 0 vote against - 32 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION ELEVEN Approval of the components of compensation paid in 2023 to Mr. Denis SUPPLISSON, Chief Executive Officer 	<p>Resolution adopted by:</p> <ul style="list-style-type: none"> - 10,519,109 votes in favour - 2,551,127 votes against - 32 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION TWELVE Approval of the components of compensation paid in 2023 to Mr. Grégoire DE ROTALIER, Deputy CEO 	<p>Resolution adopted by:</p> <ul style="list-style-type: none"> - 10,468,599 votes in favour - 2,601,637 votes against - 32 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION THIRTEEN Approval of the compensation policy for Mr. Thierry CHAPUSOT, Chairman of the Board of Directors, for 2024 	<p>Resolution adopted by:</p> <ul style="list-style-type: none"> - 13,006,839 votes in favour - 63,397 votes against - 32 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION FOURTEEN Approval of the compensation policy for Mr. Denis SUPPLISSON, Chief Executive Officer, for 2024 	<p>Resolution adopted by:</p> <ul style="list-style-type: none"> - 10,473,009 votes in favour - 2,356,603 votes against - 240,656 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION FIFTEEN Approval of the compensation policy for Mr. Grégoire de ROTALIER, Deputy Chief Executive Officer, for 2024 	<p>Resolution adopted by:</p> <ul style="list-style-type: none"> - 10,472,921 votes in favour - 2,356,691 votes against - 240,656 abstentions

<ul style="list-style-type: none"> ▪ RESOLUTION SIXTEEN Approval of the compensation policy for Mr. Damien VALICON, Deputy CEO (non-Board member), as from 01/04/2024 	<p>Resolution adopted by:</p> <ul style="list-style-type: none"> - 10,462,222 votes in favour - 2,367,390 votes against - 240,656 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION SEVENTEEN Approval of the compensation policy for Directors 	<p>Resolution adopted by:</p> <ul style="list-style-type: none"> - 12,985,338 votes in favour - 63,397 votes against - 21,533 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION EIGHTEEN Setting total annual compensation for Directors for 2024 	<p>Resolution adopted by:</p> <ul style="list-style-type: none"> - 12,985,338 votes in favour - 63,397 votes against - 21,533 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION NINETEEN Authorisation by the Company to repurchase its own shares 	<p>Resolution adopted by:</p> <ul style="list-style-type: none"> - 10,931,253 votes in favour - 2,139,015 votes against - 0 abstention
<ul style="list-style-type: none"> ▪ RESOLUTION TWENTY Powers for formalities 	<p>Resolution adopted by:</p> <ul style="list-style-type: none"> - 13,070,236 votes in favour - 0 vote against - 32 abstentions

(*) After deduction of excluded voting rights

Financial Calendar:

- **Publication of H1 2024 Revenue:** 2 August 2024 (after the close of trading).

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